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Video #1 **LEADERSHIP**

I. What Ingredients go Into Leadership?

A. Calling

B. Commitment

C. Training

D. Serving

"Be shepherds of God's flock that is under your care, serving as overseers... eager to serve, not lording it over those entrusted to you, but being examples to the flock."

I Peter 5

II. What is a Leader?

What Makes a Leader?

Who Determines Leadership?

III. What is Required of a Leader?

- 1. Knowledge of God**
- 2. Knowledge of People**
- 3. Knowledge of Self**
- 4. Knowledge of Mission**
- 5. Knowledge of Situation**

IV. Ten Keys to Effective Leadership

- 1. Christlikeness**
- 2. Sense of Mission**
- 3. Resourceful Communicators**
- 4. Develop Group Unity**
- 5. Care for People**
- 6. Trustworthy**
- 7. Great Faith and Prayer**
- 8. Experiences God's Power**
- 9. Point to the Lord**
- 10. Servant's Attitude**

Calling, commitment, training and serving

Video #2
MOTIVATED BY HOLY AMBITION

I. Introduction / Orientation

A. Think Like an Elder

B. Ordination Vows

C. Prerequisites

1.

2.

3.

4.

5.

6.

II. Ambition of the Elder

III. The Qualifications of the Elder

A. Primary Texts

1. 1 Timothy 3:1–7; Titus 1:5–9

2. Other texts: Acts 20:28; 1 Timothy 4:12

3. Qualifications

B. Implied Lessons from Qualifications

1. Wisdom

2. The Leadership of the Elder

a. agent that inspires people

b. people's needs are met

c. people must know they are important/ are needed

3. The Defining Character of Elder Leadership

a. servant/leadership

b. defining characteristics (Fleming's) Exodus

IV. The Calling of the Elder

A. The Inward Call — already doing what is expected of an elder

B. Ordination — being given a mantle of accountability

C. Process leading to ordination

APPENDIX # 1

Evaluating Elder Candidates (Nominees)

PROCEDURES FOR ACCOMPLISHING THE TASK:

1. Conduct a personal interview with each candidate. Each interview shall last no more than one and one-half hours.
2. Evaluate each item¹ on a scale of 1 to 10. "5" on that scale is the score for an average Christian church member. Therefore, a candidate for eldership should at least rate a "6" on the scale for each item and a "7" or above for 25 percent of the items.
3. Do not feel compelled to examine each item in exhaustive detail. The maturity of the examiner in spiritual oversight responsibilities and in spiritual wisdom will enable the examiner to know:
 - when to pursue an item somewhat thoroughly;
 - how to make valid judgments on items that are not examined in complete detail;
 - how to make valid judgments on items that may not have been examined at all.
4. Give the benefit of the doubt to the candidate in each case an evaluation is somewhat difficult to make.
5. Each candidate must be interviewed, regardless of any previous service in office.

¹Except # 14. Follow the instructions provided for this one question.

FORMS FOR EVALUATING THE ELDER CANDIDATE FOR OFFICE:

FORM #1

BIBLICAL QUALIFICATIONS

Interview topics:

1. assurance of salvation 1. _____
2. personal devotions:
 - a) how often per week 2.a. _____
 - b) daily Bible study 2.b. _____
 - c) daily prayer time 2.c. _____
3. personal walk with Christ:
 - a) degree of understanding of the items of 1 Timothy 3 (note: highlight one or two) 3.a. _____
 - b) degree of understanding of items of Galatians 5:22–23 (highlight a few) 3.b. _____
 - c) ask for any incident (family, church, personal life, work, social) in which his world/life view affected his action (explain the term if it seems wise) 3.c. _____
4. headship of his family:
 - a) discuss any divorce in his or his wife's life 4.a. _____
 - b) wife's apparent walk with the Lord 4.b. _____
 - c) children's apparent walk with the Lord 4.c. _____
 - d) wife's degree of involvement in the church 4.d. _____
 - e) children have been (will be) baptized 4.e. _____
 - f) children's apparent involvement in the church 4.f. _____

FORM #2

MASTERY OF THE TRAINING AND STUDY MATERIAL

5. attendance record (or make-up) at the training sessions 5. _____
6. has read the Bible through 6. _____
7. has read the subordinate standards through 7. _____
8. consideration of the questions for ordination to determine if the candidate:
(where verses are listed, it is suggested that they be read first as the basis for the candidate to begin to answer the question)
- a). comprehends —
- 1) the meaning of declaring that God is sovereign
(Is.46:9–10; Dam.4:34–35) 8.a.1. _____
- 2) the meaning of the inerrancy of the Bible 8.a.2. _____
- 3) the meaning of declaring that salvation is by grace (Eph.2:8–9) 8.a.3. _____
- 4) what is meant by particular/limited atonement 8.a.4. _____
- 5) what is meant by unconditional election 8.a.5. _____
- 6) what is meant by covenant theology 8.a.6. _____
- 7) the benefits of infant baptism 8.a.7. _____
- 8) the reality of the second return of Christ 8.a.8. _____
- b). has any problem(s) accepting any of the ordination questions
(state each question and ask this or each of them) 8.b. _____